



## Safeguarding Policy and Procedure

**Objective:** Learning Ladder Nursery keeps the needs and best interests of children at the centre of everything we do.

**Policy:** We aim to safeguard and promote the welfare of all children in our care by always putting the wellbeing and interest of the child before anything else.

**Procedure:** This policy is upheld by:

- Providing a safe learning environment that builds their confidence and self-esteem;
  - Where children's physical safety is protected. Where children can talk and are listened to
  - Where children's medical and health needs are met
- Providing a positive and preventative curriculum that teaches and supports young children;
  - Encouragement to make good choices about healthy, safe lifestyles
  - To ask for help if their health or wellbeing is threatened, including their emotional wellbeing
- Working in partnership with Parents and Carers
  - We are committed to developing and maintaining an honest and open relationship with parents/carers
  - We are committed to involving Parents/carers at all stages of a child's care and learning
  - Parents/ carers understand our setting's safeguarding responsibilities and how we will implement them
- Working in an inclusive way that helps every child;
  - To feel accepted and included
  - To develop confidence and self-esteem and fulfil their potential
  - To receive an equal service regardless of their needs and circumstances

It is our duty to safeguard and protect children from harm. Any suspected abuse will be recorded and the local child protection unit will be informed of such cases.