



No Smoking Policy and Procedure

"Providers must not allow smoking in or on the premises when children are present or about to be present." Page 27 of the Statutory Framework for the EYFS 2014 (3.56)

Objective: Learning Ladder Nursery strives to provide a safe and healthy environment to all children attending the nursery by placing a strict No Smoking Policy at the nursery.

Policy: Smoking is strictly not allowed in the Learning Ladder Indoor or Outdoor area:

- No smoking sign to be posted in visible areas inside and outside of the nursery
- No smoking is allowed in the Learning Ladder Nursery's Indoor or Outdoor Area
- No smoking allowed outside the nursery door or fence
- No smoking allowed on any transport to be used by the nursery
- Children to be kept away from smokers on outdoor trips
- If a parent/carer or any other visitor comes into the nursery smoking, they should be asked to extinguish their cigarette before entering the building
- If a staff member wishes to smoke, they may do so but away from the premises
- If a staff member is found to be violating the "No Smoking" policy, it will result in immediate suspension and further disciplinary action